

**Table VII.3. Proposed Program Implementation: College of Humanities and Social Sciences**

	<b>Minor in Arabic Language</b>	<b>BA Asian Studies, Language Tracks</b>	<b>BA Criminal Justice</b>
<b>Supports Mission</b>	Yes	Yes	Yes
<b>Employee Demand</b>	Growing; high societal need	Strong	Strong
<b>Student Demand</b>	Growing demand	Growing	Strong
<b>Competitiveness</b>	Montclair has Minor; demographics support demand for this minor	Drew, Rutgers and Seton Hall, BA Chinese	Most State Universities have BA or BS in CJ
<b>Longevity</b>	Yes	Yes	Yes
<b>Supports University Initiatives</b>	International Education; diversification of curriculum & language offerings; service to the community	International Education; diversification of teacher education programs	Diversification of undergraduate programs to meet current student and employment demands
<b>Overlap Efficiencies</b>	Builds on Critical Languages initiative	Asian Studies major	Sociology
<b>Existing Faculty Expertise</b>	No	Yes	Yes
<b>New Faculty Positions Needed</b>	1	3/4 Chinese, 3/4 Japanese	Yes
<b>Other Resources Needed</b>	Language Lab and Library Materials	Library and Language Lab Materials	Library and Computer Lab resources
<b>Implementation Time Frame</b>	Fall 2010	Fall 2008	Fall 2010
<b>Priority</b>	Moderately high	High	Moderate High
<b>Recommendation</b>	Department and College will seek funding opportunities to implement Fall 2011.	Prior to implementation develop clear enrollment projections and sources of students. Implement Fall 2008 (Chinese), Fall 2009 (Japanese), Fall 2011 (Hindi).	Determine whether the Department of Sociology is interested in developing program proposal; involve faculty from other departments, as necessary. Implement Fall 2010.

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	<b>BA Language Studies with K-5 certification</b>	<b>BA Liberal Studies: Humanities and Social Sciences</b>	<b>Minor in Italian Studies</b>
<b>Supports Mission</b>	Yes	Yes	Yes
<b>Employee Demand</b>	Moderate; good major for K-3 and K-5 teachers.	Moderate to strong; suitable for K-3 and K-5 certification	N/A
<b>Student Demand</b>	Moderate at first but expected to grow.	Moderate	Some
<b>Competitiveness</b>	Stockton, 64 credit BA Language for Elementary Teachers	FDU, Kean, Stockton, Rider, Rowan, Rutgers-Camden: BA Liberal Studies	BA in Italian at MSU, Seton Hall, Rutgers
<b>Longevity</b>	Yes	Yes	Yes
<b>Supports University Initiatives</b>	Diversification of teacher education programs	International Education; diversification of teacher education programs	International Education
<b>Overlap Efficiencies</b>	French and Spanish program	All humanitites and social science disciplines	Exisiting courses from several humanities and social science departments
<b>Existing Faculty Expertise</b>	Yes	Yes	Yes; not in Italian language
<b>New Faculty Positions Needed</b>	No	No	1/2 time language instructor
<b>Other Resources Needed</b>	Library	No	Library and Language Lab Materials
<b>Implementation Time Frame</b>	Fall 2009	Fall 2009	Fall 2010
<b>Priority</b>	Moderate/High	High	Moderate
<b>Recommendation</b>	Develop proposal in consultation with COE; implement Fall 2010.	Review proposal with COE; consider online and evening completion program. Implement Fall 2010.	Develop proposal by interdisciplinary committee; seek external support for events and study abroad; implement Fall 2010.

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	<b>BA Psychology/MA Clinical and Counseling Psychology</b>	<b>MA Applied Sociology</b>	<b>MA Criminology and Criminal Justice</b>
<b>Supports Mission</b>	Yes	Yes	Yes
<b>Employee Demand</b>	Strong	Moderate	Stong
<b>Student Demand</b>	Strong	Moderate	Strong
<b>Competitiveness</b>	Only joint program in New Jersey	1 applied sociology MA program at MSU under revision	MA at Stockton, Rowan, Rutgers-Newark, Rutgers-NB; MS at NJCU
<b>Longevity</b>	Yes	Yes	Yes
<b>Supports University Initiatives</b>	Offer joint baccalaureate/master's programs	Yes	Yes
<b>Overlap Efficiencies</b>	Undergraduate and graduate psychology programs	Sociology	Sociology
<b>Existing Faculty Expertise</b>	Yes	Yes	Yes
<b>New Faculty Positions Needed</b>	1	No	No
<b>Other Resources Needed</b>	No	No	Libraryand computer lab resources
<b>Implementation Time Frame</b>	Fall 2010	Fall 2008	Fall 2011
<b>Priority</b>	Moderate/High	High	Moderate
<b>Recommendation</b>	Consider developing proposal, including standards for entrance into graduate sequence by Fall 2010.	Implemented Fall 2008.	See recommendations in section on low enrolled programs. Develop program proposal with determination of employment targets and enrollment projections. Consult with other departments on course overlap. Implement Fall 2011.

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	<b>MA Spanish and Latino Studies</b>	<b>MFA in Creative and Professional Writing</b>
<b>Supports Mission</b>	Yes	Yes
<b>Employee Demand</b>	Moderate	Moderate
<b>Student Demand</b>	Moderate	Moderate
<b>Competitiveness</b>	Unique Latino Studies component. FDU, MA Spanish, MSU, MA Spanish; Rutgers-NB, MA & MAT Spanish	MFA Creative Writing at FDU; MA Creative Writing at Rutgers-Camden; MA Critical Writing at Rutgers-NB
<b>Longevity</b>	Yes	Yes
<b>Supports University Initiatives</b>	Diversify graduate program offerings	Diversify graduate program offerings
<b>Overlap Efficiencies</b>	MAT; M.Ed programs	Course in English and Communications; potential overlap with new graduate Communication program
<b>Existing Faculty Expertise</b>	Yes	Yes
<b>New Faculty Positions Needed</b>	No	1
<b>Other Resources Needed</b>	Library	Publish electronic journal
<b>Implementation Time Frame</b>	Fall 2010	Fall 2010
<b>Priority</b>	Moderate/High	Moderate/High
<b>Recommendation</b>	Develop proposal with enrollment projections; implement Fall 2010.	Develop proposal including enrollment projections. Confer with the Dept of Communication on potential overlap of course offerings. Implement Fall 2010.